DOCUMENT RESUME

ED 118 773 CE 006 300

TITLE	Wages, Hours Of Work and Overtime Pay Provisions in Selected Industries, Ontario, April 1974. Employment Information Series No. 13.
INSTITUTION	Ontario Dept. of Labour, Toronto. Research Branch.
REPORT NO	VT-102-479
PUB DATE	[75]
NOTE	29p.; For related document, see CE 006 299
EDRS PRICE	MF-$0.83 HC-$2.06 Plus Postage
DESCRIPTORS	Clerical Workers; Data Analysis; *Employment Statistics; Geographic Distribution; Industrial Personnel; Minimum Wage Legislation; *Occupational Surveys; *Overtime; Tables (Data); *Wages; *Working Hours
IDENTIFIERS	Ontario

ABSTRACT

A survey was undertaken to obtain information on a number of working conditions including straight-time hourly earnings, weekly hours of work, and initial overtime provisions for nonsupervisory employees in selected Ontario industries. The purpose of the survey was to obtain data that would permit an assessment of the direct impact of proposed changes in Ontario's minimum labor standards. For the industries surveyed, data on some or all of these working conditions are provided by sex, office, and non-office employment, full-time and part-time status, and geographic region. The 47 industries surveyed were selected from the mining, manufacturing, wholesale trade, and service sectors. The data refer to the last normal pay period preceeding April 28, 1974. The tables presented in the report are based on the distributions obtained from the sample survey. (Author/NJ)

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EMPLOYMENT INFORMATION SERIES

Ministry of
Labour

Research Branch
Toronto, Ontario

WAGES, HOURS OF WORK AND OVERTIME PAY PROVISIONS IN SELECTED INDUSTRIES ONTARIO, APRIL 1974

Number 13

Research Branch

Ontario Ministry of Labour

Toronto, Ontario

U S DEPARTMENT OF HEALTH, EDUCATION & WELFARE
NATIONAL INSTITUTE OF EDUCATION

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Hon. John P. MacBeth
Minister

R. D. Johnston
Deputy Minister

FOREWORD

In May 1974, the Ontario Ministry of Labour conducted a survey of working conditions in industries thought likely to be sensitive to a revision in labour standards legislation. The primary purpose of the survey was to obtain data that would permit an assessment of the direct impact of proposed changes in Ontario's minimum labour standards. Most of the data obtained in the survey are being published in summary form in this document because they may be useful to persons interested in working conditions and labour market analysis.

The Research Branch wishes to extend thanks to all the persons and organizations that co-operated in the survey. We are particularly grateful to the many firms that contributed information. In addition, we wish to thank Statistics Canada for providing establishment lists and sample design.

From within the Ministry, credit goes to the inspection staff of the Employment Standards Branch for carrying out the enumeration phase of the survey, to the Systems and ADP Branch for processing the data obtained, and to members of the Research Branch staff who planned and implemented the project.

John Kinley
Director
Research Branch

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INTRODUCTION

Results of the Ontario Ministry of Labour Survey of Wages, Hours of Work, and Overtime Pay Provisions, April 1974 are presented in this report. The survey was undertaken to obtain information on a number of working conditions including straight-time hourly earnings, weekly hours of work, and initial overtime pay provisions for non-supervisory employees in selected Ontario industries. For the survey industries, data on some or all of these working conditions are provided by sex, office, and non-office employment, full-time and part-time status, and geographic region.

The forty-seven industries surveyed were selected from the mining, manufacturing, wholesale trade and service sectors of the Ontario economy. In the mining and manufacturing sectors, all reporting units within an industry were surveyed; but a sample of firms was drawn in the wholesale trade industry and in the two service industries - welfare organizations and barber and beauty shops. A more detailed discussion of the survey methodology and the reliability of data is presented in the Technical Note.

TECHNICAL NOTE

Industrial Classification

The data in this report are compiled on the basis of the 1960 Standard Industrial Classification Manual.[1] All reporting establishments were assigned to an industrial class on the basis of principal activity. For establishments engaged in a number of different industrial activities, the industrial class was the one in which the largest net value added occurred, or where this information was not available, principal activity was determined on the basis of the gross revenue generated by various activities.

Reference Period

The data refer to the last normal pay period preceding April 28, 1974. If there was a major lay-off or work stoppage due to an industrial dispute during the last pay period before April 28, 1974 the immediately preceding pay period was selected.

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1. Standard Industrial Classification Manual, Catalogue No. 12-501 Dominion Bureau of Statistics, Ottawa, 1960

Employee Coverage

The pay and hours of work information collected in the survey refer only to non-supervisory office and non-office employees. Employee coverage definitions important to understanding the data are as follows:

Office Employees:-

Office employees includes clerical, stenographic, secretarial, and non-supervisory technical personnel such as computer programmers and draftsmen. It only includes supervisory personnel who normally do the same work as the office employees they supervise.

Non-Office Employees:-

Non-office employees includes those engaged in production and assembly activities; those employed in storing, inspecting, handling, packing, warehousing, and truck driving; sales and service personnel; and driver-salesmen and their helpers. It also includes employees engaged in maintenance, repair, janitorial and watchman services, and supervisors who normally do the same work as the production or service employees they supervise.

Full-Time Employees:-

Full-time employees refers to employees whose regularly scheduled hours are 35 or more per week.

Part-Time Employees:-

Part-time employees refers to employees whose regularly scheduled hours are fewer than 35 per week.

Exclusions

Rates of pay and hours of work were not collected for owners and managerial personnel or for supervisors who do not normally perform the same work as the employees they supervise. Also, travelling salesmen were excluded when there was no record of hours worked.

Straight-Time Hourly Earnings

In this report straight-time hourly earnings include the straight-time wage rate plus any payment based on an

incentive system. Excluded from straight-time hourly earnings are premium pay for overtime hours worked, supplementary labour costs, such as employer's contributions to unemployment insurance, medical plans or other welfare plans, or special bonuses paid at management's discretion. Gratuities received by employees in the personal service sector are also excluded.

Hours of Work

Standard Hours of Work

Standard Hours of Work refers to the regularly scheduled weekly hours of work for an employee.

Actual Hours of Work

Actual Hours of Work refers to the total number of weekly clock hours actually worked by an employee during the survey pay period. Actual hours may be greater or less than standard hours of work.

Initial Overtime Pay Provision

The initial overtime pay provision refers to the relationship between the initial hourly rate paid for hours worked in excess of standard hours of work and the straight-time hourly rate paid during standard working hours.

Regions

In order to determine geographic variances in working conditions, the data were compiled for five broad regions. The individual counties, districts or municipalities included in each region - Eastern, Central, Mid-Western, Western and Northern - are as follows:

Eastern Region:

Includes the counties of Prescott, Russell, Leeds, Grenville, Lennox and Addington, Northumberland, Durham, Stormont, Dundas, Glengarry, Lanark, Renfrew, Frontenac, Hastings, Haliburton, Peterborough, and Victoria; and the regional municipality of Ottawa-Carleton.

Central Region:

Includes the counties of Ontario, Halton, and Peel; the regional municipality of York; and the municipality of Metropolitan Toronto.

Mid-Western Region:

Includes the counties of Wentworth, Haldimand, Brant, Wellington, Waterloo, Perth, and Huron; and the regional municipality of Niagara.

Western Region:

Includes the counties of Norfolk, Oxford, Middlesex, Elgin, Kent, Lambton, and Essex.

Northern Region:

Includes the counties of Grey, Bruce, Dufferin, and Simcoe; the districts of Parry Sound, Manitoulin, Nipissing, Sudbury, Algoma, Timiskaming, Cochrane, Thunder Bay, Kenora, Rainy River; and the district municipality of Muskoka.

Reliability of Data

The reporting units for the survey were selected from the establishment files held by the Labour Division of Statistics Canada. Approximately 3,700 establishments were chosen from the establishment lists. As previously mentioned, a census was taken in each industry surveyed in the mining and manufacturing sectors. A sample of reporting units in the wholesale trade and service sectors was drawn due to the large number of reporting units in these industries. The results obtained from the samples were expanded by the appropriate factors to provide approximate population data. Where a sample was selected, there will be some difference between the population estimates derived from sample data and the actual population parameters. The difference is due to sampling error.

In addition to sampling error, errors which are not related to sampling may occur during a survey operation. Enumerators may misunderstand instructions, respondents may make errors in answering questions, and errors may be made in the processing and tabulation of the data. As long as there are no flaws in the methodology that create systematically occurring errors, the non-sampling errors will usually balance out over a large number of observations. In this survey, a vigorous effort has been made to reduce non-sampling errors through careful design of the questionnaire, training and supervision of enumerators, and control of the data processing operation.

Employment figures in the tables are based solely upon the responses received. In the mining and manufacturing sectors, therefore, the employment figure given is the total reported by all responding units. In the sampled sectors, wholesale trade and services, the total employment figures were derived by applying expansion factors to the number of employees listed by the responding establishments.

Data Release

Statistics are released in this publication only when they pertain to more than ten employees and three or more establishments.

TABLE 1

PERCENTAGE DISTRIBUTION OF TOTAL NON-SUPERVISORY EMPLOYEES BY TYPE OF EMPLOYMENT AND SEX IN SELECTED INDUSTRIES, ONTARIO, APRIL 1974

INDUSTRY	TOTAL			OFFICE			NON-OFFICE		
	Total Employees	Male	Female	Total Employees	Male	Female	Total Employees	Male	Female
MINING									
Sand Pits or Quarries	1,925	93.9	6.1	227	51.5	48.5	1,698	99.5	0.5
MANUFACTURING									
Slaughtering & Meat Processors	9,493	73.9	26.1	1,285	56.3	43.7	8,208	76.6	23.4
Dairy Factories	6,735	78.5	21.5	936	22.2	77.8	5,799	87.6	12.4
Process Cheese Manufacturers	221	65.2	34.8	17	-	100.0	204	70.6	29.4
Fish Products	637	34.5	65.5	29	17.2	82.8	608	35.4	64.6
Flour Mills	496	82.7	17.3	114	29.8	70.8	382	98.4	1.6
Breakfast Cereal Manufacturers	1,620	65.9	34.1	99	34.3	65.7	1,521	67.9	32.1
Biscuit Manufacturers	2,639	39.3	60.7	185	34.1	65.9	2,454	39.7	60.3
Bakeries	6,504	55.8	44.2	668	19.6	80.4	5,836	59.9	40.1
Confectionery Manufacturers	2,813	42.9	57.1	316	33.9	66.1	2,497	44.1	55.9
Sugar Refineries	272	87.5	12.5	79	78.5	21.5	193	91.2	8.8
Vegetable Oil Mills	198	75.8	24.2	66	27.3	72.7	132	100.0	-
Miscellaneous Food Industries	8,245	60.6	39.4	1,506	42.9	57.1	6,739	64.5	35.5
Synthetic Textile Mills	9,389	66.7	33.3	607	47.8	52.2	8,782	68.0	32.0
Thread Mills	453	49.0	51.0	18	38.9	61.1	435	49.4	50.6
Cordage & Twine Industry	18	27.8	72.2	-	-	-	18	27.8	72.2
Narrow Fabric Mills	390	20.8	79.2	16	18.8	81.3	374	20.9	79.1
Pressed & Punched Felt Mills	313	70.0	30.0	104	35.6	64.4	209	87.1	12.9
Carpet, Mat & Rug Industry	2,338	56.2	43.8	485	49.7	50.3	1,853	57.9	42.1
Linoleum & Coated Fabrics Industry	1,321	84.6	15.4	264	54.9	45.1	1,057	92.0	8.0
Cotton & Jute Bag Industry	91	22.0	78.0	...	...	...	84	23.8	76.2
Miscellaneous Textile Industry	6,755	35.2	64.8	659	38.1	61.9	6,096	34.9	65.1
Office Furniture Industry	2,079	82.9	17.1	333	43.8	56.2	1,746	90.3	9.7
Other Furniture Industries	4,680	72.9	27.1	647	40.0	60.0	4,033	78.2	21.8
Electric Lamp & Shade Industry	490	35.3	64.7	20	10.0	90.0	470	36.4	63.6
Paper Box & Bag Manufacturers	9,429	73.0	27.0	1,258	46.1	53.9	8,171	77.1	22.9
Scientific & Professional Equipment Manufacturers	9,221	51.9	48.1	2,658	44.8	55.2	6,563	54.7	45.3
WHOLESALE TRADE									
Livestock	2,640	76.4	23.6	525	13.0	87.0	2,115	92.2	7.8
Grain	1,650	90.9	9.1	240	37.5	62.5	1,410	100.0	-
Petroleum Products	26,925	70.3	29.7	14,445	44.7	55.3	12,480	100.0	-
Paper & Paper Products	10,590	46.2	53.8	3,900	23.1	76.9	6,690	59.6	40.4
General Merchandise	240	68.7	31.2	45	-	100.0	195	84.6	15.4
Food	5,025	73.1	26.9	1,245	33.7	66.3	3,780	86.1	13.9
Drugs & Toilet Preparations	1,080	47.2	52.8	255	-	100.0	825	61.8	38.2
Apparel & Dry Goods	1,140	64.6	35.4	360	13.1	86.9	780	88.5	11.5
Furniture & House Furnishings	2,910	58.2	41.8	1,440	22.9	77.1	1,470	92.9	7.1
Motor Vehicles & Accessories	28,065	81.1	18.9	6,240	44.0	56.0	21,825	91.8	8.2
Electrical Machinery Equipment & Supplies	13,605	58.9	41.1	4,800	29.1	70.9	8,805	75.1	24.9
Farm Machinery & Equipment	6,255	61.2	38.8	2,700	14.4	85.6	3,555	96.6	3.4
Machinery & Equipment, n.e.s.	27,105	61.9	38.1	13,260	33.7	66.3	13,845	88.9	11.1
Hardware, Plumbing & Heating Equipment	4,545	57.1	42.9	1,650	34.5	65.5	2,895	69.9	30.1
Metal & Metal Products, n.e.s.	1,065	70.4	29.6	510	41.8	58.2	555	96.8	3.2
Lumber & Building Materials	18,930	84.5	15.5	4,530	50.0	50.0	14,400	95.4	4.6
Scrap & Waste Metals	3,075	91.4	8.7	360	26.1	73.9	2,715	100.0	-
*Wholesalers, n.e.s.	20,985	49.6	50.4	10,455	26.3	73.7	10,530	72.7	27.3
SERVICES									
Welfare Organizations	14,475	17.0	83.0	1,950	13.1	86.9	12,525	17.6	82.4
Barber & Beauty Shops	7,185	24.0	76.0	315	19.0	81.0	6,870	24.2	75.8
TOTAL	286,255	62.6	37.4	81,828	35.3	64.7	204,427	73.5	26.5

NOTE: Percentages may not add up 100.0 due to rounding.

- No employees in this category.
... Reliability of statistic too low to permit release.

TABLE 2

PERCENTAGE DISTRIBUTION OF TOTAL NON-SUPERVISORY EMPLOYEES BY EMPLOYEE STATUS IN SELECTED INDUSTRIES, ONTARIO, APRIL 1974

INDUSTRY	TOTAL EMPLOYEES	EMPLOYEE STATUS	
		Full-Time	Part-Time
MINING			
Sand Pits & Quarries	1,925	97.3	2.7
MANUFACTURING			
Slaughtering & Meat Processors	9,493	98.3	1.7
Dairy Factories	6,735	93.0	7.0
Process Cheese Manufacturers	221	99.5	0.5
Fish Products	637	92.8	7.2
Flour Mills	496	99.0	1.0
Breakfast Cereal Manufacturers	1.620	99.9	0.1
Biscuit Manufacturers	2,639	97.7	2.3
Bakeries	6,504	77.7	22.3
Confectionery Manufacturers	2,813	97.9	2.1
Sugar Refineries	272	100.0	-
Vegetable Oil Mills	198	99.5	0.5
Miscellaneous Food Industries	8,245	98.3	1.7
Synthetic Textile Mills	9,389	97.5	2.5
Thread Mills	453	98.0	2.0
Cordage & Twine Industry	18	100.0	-
Narrow Fabric Mills	390	97.9	2.1
Pressed & Punched Felt Mills	313	97.1	2.9
Carpet, Mat & Rug Industry	2,338	91.2	8.8
Linoleum & Coated Fabrics Industry	1,321	98.9	1.1
Cotton & Jute Bag Industry	91	97.8	2.2
Miscellaneous Textile Industry	6,755	96.9	3.1
Office Furniture Industry	2,079	95.8	4.2
Other Furniture Industries	4,680	97.5	2.5
Electric Lamp & Shade Industry	490	98.6	1.4
Paper Box & Bag Manufacturers	9,429	96.6	3.4
Scientific & Professional Equipment Manufacturers	9,221	98.3	1.7
WHOLESALE TRADE			
Livestock	2,640	23.3	76.7
Grain	1,650	98.2	1.8
Petroleum Products	26,925	97.9	2.1
Paper & Paper Products	10,590	97.6	2.4
General Merchandise	240	93.7	6.2
Food	5,025	94.3	5.7
Drugs & Toilet Preparations	1,080	98.6	1.4
Apparel & Dry Goods	1,140	93.4	6.6
Furniture & House Furnishings	2,910	99.0	1.0
Motor Vehicles & Accessories	28,065	98.1	1.9
Electrical Machinery Equipment & Supplies	13,605	98.0	2.0
Farm Machinery & Equipment	6,255	96.9	3.1
Machinery & Equipment, n.e.s.	27,105	90.3	9.7
Hardware, Plumbing & Heating Equipment	4,545	97.0	3.0
Metal & Metal Products, n.e.s.	1,065	100.0	-
Lumber & Building Materials	18,930	92.2	7.8
Scrap & Waste Metals	3,075	92.7	7.3
Wholesalers, n.e.s.	20,985	91.9	8.1
SERVICES			
Welfare Organizations	14,475	54.9	45.1
Barber & Beauty Shops	7,185	73.7	26.1
TOTAL	286,255	92.1	7.9

TABLE 3

PERCENTAGE DISTRIBUTION OF TOTAL NON-SUPERVISORY EMPLOYEES
BY REGION IN SELECTED INDUSTRIES,
ONTARIO, APRIL 1974

INDUSTRY	TOTAL EMPLOYEES	REGION				
		Eastern	Central	Mid-Western	Western	Northern
MINING						
Sand Pits & Quarries	1,925	20.6	17.7	27.6	13.2	20.8
MANUFACTURING						
Slaughtering & Meat Processors	9,493	1.3	57.9	38.4	2.0	0.4
Dairy Factories	6,735	20.6	32.1	19.6	12.8	15.0
Process Cheese Manufacturers	221	80.5	5.9	13.6	-	-
Fish Products	637	-	12.2	0.2	84.9	2.7
Flour Mills	496	21.4	13.7	55.6	9.3	-
Breakfast Cereal Manufacturers	1,620	13.8	46.6	0.9	38.6	-
Biscuit Manufacturers	2,639	-	46.7	22.4	31.0	-
Bakeries	6,504	13.3	40.6	19.4	10.5	16.2
Confectionery Manufacturers	2,813	3.0	62.8	25.6	8.6	-
Sugar Refineries	272	-	92.3	-	7.7	-
Vegetable Oil Mills	198	-	65.2	34.8	-	-
Miscellaneous Food Industries	8,245	29.3	53.8	9.2	4.5	3.2
Synthetic Textile Mills	9,389	57.5	2.2	28.9	3.9	7.4
Thread Mills	453	-	1.5	96.9	1.5	-
Cordage & Twine Industry	18	-	-	100.0	-	-
Narrow Fabric Mills	390	4.9	27.7	67.4	-	-
Pressed & Punched Felt Mills	313	26.8	46.3	26.8	-	-
Carpet, Mat & Rug Industry	2,338	17.5	38.9	43.5	-	-
Linoleum & Coated Fabrics Industry	1,321	16.1	41.1	42.8	-	-
Cotton & Jute Bag Industry	91	-	40.7	19.8	30.8	8.8
Miscellaneous Textile Industry	6,755	2.9	59.1	15.2	20.1	2.7
Office Furniture Industry	2,079	14.3	45.1	40.5	-	-
Other Furniture Industries	4,680	4.5	74.1	15.6	4.8	1.0
Electric Lamp & Shade Industry	490	-	100.0	-	-	-
Paper Box & Bag Manufacturers	9,429	5.0	66.3	14.3	10.2	4.2
Scientific & Professional Equipment Manufacturers	9,221	32.5	49.6	9.9	6.6	1.5
WHOLESALE TRADE						
Livestock	2,640	15.9	-	84.1	-	-
Grain	1,650	-	-	-	38.2	61.8
Petroleum Products	26,925	1.6	96.4	0.3	0.8	0.9
Paper & Paper Products	10,590	0.7	85.4	7.9	0.6	5.4
General Merchandise	240	-	25.0	-	-	75.0
Food	5,025	32.2	57.6	1.2	7.5	1.5
Drug & Toilet Preparations	1,080	-	91.7	8.3	-	-
Apparel & Dry Goods	1,140	-	52.6	47.4	-	-
Furniture & House Furnishings	2,910	-	99.5	0.5	-	-
Motor Vehicles & Accessories	28,065	15.1	60.3	18.9	4.4	1.3
Electrical Machinery Equipment & Supplies	13,605	2.4	79.6	1.9	15.8	0.3
Farm Machinery & Equipment	6,255	1.4	19.2	53.5	20.6	5.3
Machinery & Equipment, n.e.s.	27,105	4.8	68.6	15.7	1.3	9.6
Hardware, Plumbing & Heating Equipment	4,545	30.4	62.4	3.6	3.6	-
Metal & Metal Products, n.e.s.	1,065	-	78.9	21.1	-	-
Lumber & Building Materials	18,930	15.8	60.2	10.2	8.6	5.2
Scrap & Waste Metals	3,075	2.4	30.2	15.6	5.9	25.9
Wholesalers, n.e.s.	20,985	14.6	60.0	14.4	9.5	1.5
SERVICES						
Welfare Organizations	14,475	9.5	43.8	12.1	27.3	7.3
Barber & Beauty Shops	7,185	17.1	37.0	17.1	15.7	13.2
TOTAL	286,255	12.1	59.1	15.7	8.2	4.8

NOTE: Percentages may not add to 100.0 due to rounding.

- No employees in this category.

TABLE 4

AVERAGE AND MEDIAN STRAIGHT-TIME HOURLY EARNINGS FOR TOTAL NON-SUPERVISORY EMPLOYEES BY SEX AND TYPE OF EMPLOYMENT IN SELECTED INDUSTRIES, ONTARIO, APRIL 1974

INDUSTRY	TOTAL EMPLOYEES		SEX				TYPE OF EMPLOYMENT			
			Male		Female		Office		Non-Office	
	Average $	Median $	Average $	Median $	Average $	Median $	Average $	Median $	Average $	Median $
MINING										
Sand Pits & Quarries	4.03	4.00	4.09	4.00	3.12	2.93	3.80	3.48	4.06	4.00
MANUFACTURING										
Slaughtering & Meat Processors	4.28	4.25	4.48	4.38	3.72	3.68	4.46	4.32	4.25	4.25
Dairy Factories	3.93	3.91	4.21	4.18	2.91	2.88	3.50	3.45	3.99	4.00
Process Cheese Manufacturers	3.42	3.49	3.58	3.49	3.11	3.01	3.15	3.17	3.44	3.49
Fish Products	3.35	3.30	3.65	3.50	3.20	3.22	3.11	3.00	3.36	3.30
Flour Mills	3.97	3.91	4.08	3.97	3.48	3.28	3.79	3.69	4.03	3.91
Breakfast Cereal Manufacturers	4.86	4.85	5.15	5.18	4.28	4.41	4.56	4.53	4.88	4.92
Biscuit Manufacturers	3.46	3.37	4.07	4.01	3.06	3.23	3.90	3.70	3.42	3.37
Bakeries	3.34	3.20	3.93	4.05	2.81	2.30	3.81	3.60	3.29	3.12
Confectionery Manufacturers	3.25	3.13	3.79	3.57	2.84	2.83	4.02	3.57	3.15	3.04
Sugar Refineries	4.54	4.10	4.66	4.20	3.71	3.58	5.67	5.72	4.09	4.03
Vegetable Oil Mills	4.16	4.10	4.34	4.33	3.60	3.47	3.85	3.77	4.31	4.33
Miscellaneous Food Industries	3.79	3.68	4.13	4.05	3.24	3.08	4.29	3.99	3.68	3.64
Synthetic Textile Mills	3.79	3.78	4.14	4.21	3.07	2.87	4.06	3.94	3.77	3.77
Thread Mills	3.04	2.80	3.48	3.13	2.62	2.65	3.80	3.78	3.01	2.80
Cordage & Twine Industry	2.82	2.60	3.67	3.30	2.49	2.60	-	-	2.82	2.60
Narrow Fabric Mills	2.53	2.31	3.12	3.00	2.37	2.30	3.19	3.17	2.50	2.31
Pressed & Punched Felt Mills	3.16	3.10	3.35	3.28	2.82	2.84	3.47	3.26	3.01	3.00
Carpet, Mat & Rug Industry	3.37	3.14	3.70	3.46	2.95	2.94	3.84	3.82	3.24	3.08
Linoleum & Coated Fabric Industry	3.81	3.80	3.96	3.95	3.03	3.00	3.64	3.60	3.86	3.85
Cotton & Jute Bag Industry	2.50	2.30	3.14	3.00	2.31	2.15	...	...	2.44	2.26
Miscellaneous Textile Industry	3.77	3.44	3.97	3.69	3.23	2.89	4.23	3.78	3.72	3.38
Office Furniture Industry	3.64	3.56	3.77	3.69	3.05	2.86	3.75	3.46	3.62	3.57
Other Furniture Industries	3.64	3.50	3.94	3.79	2.84	2.65	3.92	3.57	3.59	3.49
Electric Lamp & Shade Industry	2.52	2.25	2.97	2.70	2.26	2.10	3.10	2.86	2.49	2.25
Paper Box & Bag Manufacturers	3.83	3.80	4.12	3.99	3.03	2.92	4.28	3.97	3.76	3.79
Scientific & Professional Equipment Manufacturers	3.89	3.60	4.64	4.52	3.08	2.98	4.30	3.98	3.72	3.50
WHOLESALE TRADE										
Livestock	2.44	2.40	2.46	2.47	2.33	2.20	2.66	2.45	2.38	2.40
Grain	4.57	4.85	4.73	4.95	2.96	3.08	3.91	3.28	4.68	4.95
Petroleum Products	4.80	4.80	5.14	5.26	4.00	3.80	4.66	4.27	4.97	5.25
Paper & Paper Products	3.55	3.26	4.17	3.82	3.02	2.89	3.63	3.40	3.50	3.16
General Merchandise	2.99	3.02	3.13	3.17	2.69	2.93	3.14	2.93	2.96	3.11
Food	3.47	3.50	3.69	3.65	2.87	2.81	3.62	3.43	3.42	3.50
Drug & Toilet Preparations	3.18	2.89	3.65	3.50	2.75	2.22	3.32	3.29	3.13	2.65
Apparel & Dry Goods	3.48	3.37	3.73	3.54	2.97	2.95	3.46	3.21	3.49	3.41
Furniture & House Furnishings	3.74	3.50	4.02	3.90	3.35	3.28	3.63	3.58	3.84	3.50
Motor Vehicles & Accessories	4.09	4.20	4.35	4.73	2.96	2.87	3.80	3.52	4.17	4.38
Electrical Machinery Equipment & Supplies	3.54	3.38	3.88	3.75	3.06	2.90	3.60	3.38	3.51	3.39
Farm Machinery & Equipment	3.90	3.69	3.97	3.56	3.80	3.74	3.98	3.86	3.84	3.59
Machinery & Equipment, n.e.s.	3.60	3.40	3.89	3.73	3.14	3.00	3.69	3.38	3.52	3.44
Hardware, Plumbing & Heating Equipment	3.57	3.35	4.15	3.75	2.80	2.53	3.82	3.53	3.42	3.13
Metal & Metal Products, n.e.s.	4.30	3.80	4.00	3.80	3.25	3.03	4.91	4.38	3.74	3.80
Lumber & Building Materials	3.86	3.71	3.93	3.77	3.48	3.36	4.56	4.06	3.64	3.53
Scrap & Waste Metals	3.69	3.50	3.73	3.55	3.32	3.23	3.55	3.54	3.71	3.50
Wholesalers, n.e.s.	3.59	3.29	3.86	3.53	3.13	2.94	3.86	3.50	3.33	3.08
SERVICES										
Welfare Organizations	2.97	2.41	3.66	3.24	2.87	2.38	3.84	3.33	2.84	2.30
Barber & Beauty Shops	2.86	2.57	3.21	2.98	2.74	2.51	2.81	2.38	2.86	2.60

NOTE: - No employees in this category.

... Reliability of statistic too low to permit release.

TABLE 5

CUMULATIVE PERCENTAGE DISTRIBUTION OF TOTAL NON-SUPERVISORY EMPLOYEES BY LEVEL OF AVERAGE STRAIGHT-TIME HOURLY EARNINGS IN SELECTED INDUSTRIES, ONTARIO, APRIL 1974

INDUSTRY	TOTAL EMPLOYEES	LEVEL				
		Under $2.20 Per Hour	Under $2.50 Per Hour	Under $3.00 Per Hour	Under $3.50 Per Hour	Under $4.00 Per Hour
MINING						
Sand Pits or Quarries	1,925	1.0	2.5	8.4	24.8	49.2
MANUFACTURING						
Slaughtering & Meat Processors	9,493	0.8	2.0	6.8	17.4	32.6
Dairy Factories	6,735	6.2	9.1	17.6	32.3	52.5
Process Cheese Manufacturers	221	-	0.5	4.5	65.2	94.6
Fish Products	637	9.1	13.5	23.7	69.7	84.9
Flour Mills	496	0.4	1.8	8.5	22.0	56.7
Breakfast Cereal Manufacturers	1,620	0.1	0.6	1.0	2.1	9.7
Biscuit Manufacturers	2,639	2.7	8.9	24.4	62.8	77.0
Bakeries	6,504	21.3	31.2	43.8	55.0	67.6
Confectionery Manufacturers	2,813	7.9	21.9	42.3	68.4	85.0
Sugar Refineries	272	-	-	1.1	4.8	37.6
Vegetable Oil Mills	198	-	-	3.0	21.2	45.5
Miscellaneous Food Industries	8,245	2.5	7.1	20.5	42.1	60.2
Synthetic Textile Mills	9,389	2.3	10.2	28.8	42.9	56.4
Thread Mills	453	6.8	24.1	65.6	81.0	89.6
Cordage and Twine Industry	18	-	27.8	72.2	94.4	94.4
Narrow Fabric Mills	390	23.6	65.4	83.1	90.5	95.6
Pressed and Punched Felt Mills	313	13.7	22.4	42.2	71.6	84.3
Carpet, Mat and Rug Industry	2,338	1.5	6.4	36.9	69.8	83.3
Linoleum and Coated Fabrics Industry	1,321	1.4	4.0	12.2	33.6	57.5
Cotton and Jute Bag Industry	91	39.6	63.7	82.4	91.2	96.7
Miscellaneous Textile Industry	6,755	7.9	18.3	35.8	50.9	59.1
Office Furniture Industry	2,079	2.1	6.3	20.9	44.9	68.9
Other Furniture Industries	4,680	3.0	12.7	29.6	49.9	65.9
Electric Lamp & Shade Industry	490	41.6	61.4	81.6	90.8	94.5
Paper Box and Bag Manufacturers	9,429	2.9	8.9	19.7	36.8	61.0
Scientific and Professional Equipment Manufacturers	9,221	3.5	12.4	30.0	45.5	61.4
WHOLESALE TRADE						
Livestock	2,640	22.7	54.0	93.2	98.3	98.3
Grain	1,650	-	1.8	10.0	26.4	31.8
Petroleum Products	26,925	0.9	1.9	5.9	18.0	29.5
Paper and Paper Products	10,590	2.1	11.8	37.7	60.3	75.5
General Merchandise	240	12.5	12.5	50.0	87.5	100.0
Food	5,025	11.3	16.7	31.9	49.0	77.9
Drug & Toilet Preparations	1,080	27.8	34.7	51.4	65.3	75.0
Apparel and Dry Goods	1,140	9.2	15.8	36.8	55.3	73.7
Furniture and House Furnishings	2,910	-	4.1	25.3	46.9	64.4
Motor Vehicles and Accessories	28,065	3.5	10.0	20.0	29.6	44.0
Electrical Machinery Equipment & Supplies	13,605	3.2	6.7	29.4	53.9	75.1
Farm Machinery and Equipment	6,255	4.8	10.6	23.5	40.3	61.9
Machinery and Equipment, n.e.s.	27,105	19.4	16.7	33.1	53.7	68.2
Hardware, Plumbing & Heating Equipment	4,545	14.9	21.5	36.0	56.4	69.6
Metal & Metal Products, n.e.s.	1,065	-	2.8	12.7	42.3	56.3
Lumber & Building Materials	18,930	5.1	10.1	28.7	45.1	61.7
Scrap & Waste Metal	3,075	3.9	7.8	22.4	44.4	60.0
Wholesalers, n.e.s.	20,985	6.1	14.5	36.5	55.9	70.6
SERVICES						
Welfare Organizations	14,475	33.6	52.0	66.0	77.2	83.4
Barber & Beauty Shops	7,185	26.3	40.5	64.7	80.2	88.9
TOTAL	286,255	7.2	14.2	29.3	46.0	61.0

NOTE: Percentages may not add to 100.0 due to rounding.

TABLE 6

AVERAGE STRAIGHT-TIME HOURLY EARNINGS OF NON-SUPERVISORY EMPLOYEES BY REGION IN SELECTED INDUSTRIES, APRIL 1974

INDUSTRY	TOTAL EMPLOYEES	REGION				
		Eastern $	Central $	Mid-Western $	Western $	Northern $
MINING						
Sand Pits or Quarries	1,925	3.98	3.75	4.25	4.17	3.92
MANUFACTURING						
Slaughtering & Meat Processors	9,493	3.44	4.47	4.06	3.73	3.04
Dairy Factories	6,735	3.76	4.31	3.83	3.81	3.57
Process Cheese Manufacturers	221	3.37	3.43	3.66	-	-
Fish Products	637	-	2.84	...	3.45	2.67
Flour Mills	496	3.60	4.04	4.04	4.34	-
Breakfast Cereal Manufacturers	1,620	4.15	4.94	4.76	5.01	-
Biscuit Manufacturers	2,639	-	3.63	2.84	3.64	-
Bakeries	6,504	3.13	3.56	3.18	3.21	3.26
Confectionery Manufacturers	2,813	2.95	3.38	3.20	2.56	-
Sugar Refineries	272	-	4.56	-	4.30	-
Vegetable Oil Mills	198	-	4.32	3.86	-	-
Miscellaneous Food Industries	8,245	4.18	3.66	3.30	3.34	4.38
Synthetic Textile Mills	9,389	4.02	3.07	3.41	3.73	3.88
Thread Mills	453	-	2.81	3.06	...	-
Cordage & Twine Industry	18	-	-	2.82	-	-
Narrow Fabric Mills	390	2.12	2.66	2.50	-	-
Pressed & Punched Felt Mills	313	2.49	3.46	3.33	-	-
Carpet, Mat & Rug Industry	2,338	3.25	3.40	3.38	-	-
Linoleum & Coated Fabrics Industry	1,321	3.31	4.23	3.61	-	-
Cotton & Jute Bag Industry	91	-	2.49	2.49	2.59	...
Miscellaneous Textile Industry	6,755	3.04	3.58	3.18	4.99	2.97
Office Furniture Industry	2,079	3.75	3.70	3.55	-	-
Other Furniture Industries	4,680	3.05	3.62	4.00	3.42	2.90
Electric Lamp & Shade Industry	490	-	2.52	-	-	-
Paper Box & Bag Manufacturers	9,429	3.35	3.84	3.99	3.71	3.90
Scientific & Professional Equipment Manufacturers	9,221	4.10	3.86	3.57	3.76	2.85
WHOLESALE TRADE						
Livestock	2,640	2.50	-	2.42	-	-
Grain	1,650	-	-	-	3.57	5.19
Petroleum Products	26,925	2.91	4.86	2.56	3.53	3.10
Paper & Paper Products	10,590	4.62	3.53	2.74	3.09	5.06
General Merchandise	240	-	2.78	-	-	3.06
Food	5,025	3.07	3.78	2.59	3.19	2.33
Drug & Toilet Preparations	1,080	-	3.24	2.50	-	-
Apparel & Dry Goods	1,140	-	3.58	3.38	-	-
Furniture & House Furnishings	2,910	-	3.74	3.13	-	-
Motor Vehicles & Accessories	28,065	3.60	4.33	4.09	2.80	3.25
Electrical Machinery Equipment & Supplies	13,605	3.02	3.66	2.98	3.10	3.39
Farm Machinery & Equipment	6,255	2.37	5.20	3.85	3.07	3.41
Machinery & Equipment, n.e.s.	27,105	3.98	3.77	2.61	3.45	3.86
Hardware, Plumbing & Heating Equipment	4,545	3.50	3.58	3.33	4.21	-
Metal & Metal Products, n.e.s.	1,065	-	4.52	3.47	-	-
Lumber & Building Materials	18,930	3.18	3.98	4.28	4.12	3.34
Scrap & Waste Metals	3,075	3.06	3.57	3.83	4.05	3.82
Wholesalers, n.e.s.	20,985	4.27	3.59	2.89	3.56	4.06
SERVICES						
Welfare Organizations	14,475	3.99	2.77	2.77	2.92	3.43
Barber & Beauty Shops	7,185	3.42	2.88	2.68	2.63	2.55

NOTE: Percentages may not add to 100.0 due to rounding.

- No employees in this category.

... Reliability of statistic too low to permit release.

TABLE 7

PERCENTAGE DISTRIBUTION OF TOTAL NON-SUPERVISORY EMPLOYEES
BY STANDARD WEEKLY HOURS OF WORK IN SELECTED INDUSTRIES
ONTARIO, APRIL 1974

INDUSTRY	TOTAL EMPLOYEES	STANDARD WEEKLY HOURS OF WORK							
		Less Than 35.0	35.0-39.9	40.0	40.1-44.0	44.1-48.0	Over 48	Average	Median
MINING									
Sand Pits or Quarries	1,925	2.8	3.2	25.8	9.5	18.8	39.9	45.9	47.5
MANUFACTURING									
Slaughtering & Meat Processors	9,493	1.7	10.5	80.3	1.6	5.4	0.6	39.8	40.0
Dairy Factories	6,735	7.0	12.1	68.8	4.0	7.5	0.8	38.7	40.0
Process Cheese Manufacturers	221	0.5	7.2	43.4	48.9	-	-	40.9	40.0
Fish Products	637	7.2	3.1	11.3	-	77.6	0.8	43.5	45.0
Flour Mills	496	1.0	21.9	76.0	1.0	-	-	39.2	40.0
Breakfast Cereal Manufacturers	1,620	0.1	8.5	91.3	-	0.1	-	39.8	40.0
Biscuit Manufacturers	2,639	2.3	9.6	78.0	7.6	2.5	-	39.8	40.0
Bakeries	6,504	22.3	22.7	33.2	7.7	13.5	0.5	35.6	40.0
Confectionery Manufacturers	2,813	2.1	11.7	79.1	3.5	3.7	-	39.6	40.0
Sugar Refineries	272	-	28.3	68.4	-	-	3.3	39.7	40.0
Vegetable Oil Mills	198	0.5	28.8	70.7	-	-	-	38.8	40.0
Miscellaneous Food Industries	8,245	1.6	16.8	78.1	1.1	2.2	0.1	39.3	40.0
Synthetic Textile Mills	9,389	2.5	8.3	72.9	12.0	3.4	0.9	40.0	40.0
Thread Mills	453	1.9	38.6	33.8	-	25.4	0.2	40.0	40.0
Cordage & Twine Industry	18	-	-	77.8	-	22.2	-	41.8	40.0
Narrow Fabric Mills	390	2.1	7.4	71.5	-	19.0	-	40.3	40.0
Pressed & Punched Felt Mills	313	2.9	39.3	16.6	26.2	14.6	0.3	40.6	40.0
Carpet Mat & Rug Industry	2,338	8.8	8.8	70.4	7.0	4.4	0.7	39.0	40.0
Linoleum & Coated Fabrics Industry	1,321	1.1	16.8	82.0	0.1	0.1	-	39.5	40.0
Cotton & Jute Bag Industry	91	2.2	16.5	25.3	45.1	11.0	-	41.4	42.5
Miscellaneous Textile Industry	6,755	3.1	7.8	77.8	4.2	6.0	1.2	40.0	40.0
Office Furniture Industry	2,079	4.1	15.8	61.4	10.2	6.8	1.5	39.8	40.0
Other Furniture Industries	4,680	2.5	11.5	59.4	15.5	10.8	0.3	40.3	40.0
Electric Lamp & Shade Industry	490	1.4	3.9	61.4	21.2	12.0	-	40.9	40.0
Paper Box & Bag Manufacturers	9,429	3.4	13.8	76.5	3.9	2.2	0.3	39.1	40.0
Scientific & Professional Equipment Manufacturers	9,221	1.7	24.8	71.3	1.3	0.8	-	39.0	40.0
WHOLESALE TRADE									
Livestock	2,640	76.7	0.6	15.3	-	6.2	1.1	19.2	14.9
Grain	1,650	1.8	11.8	86.4	-	-	-	39.3	40.0
Petroleum Products	26,925	2.1	51.2	44.0	2.5	0.3	0.1	37.3	37.5
Paper & Paper Products	10,590	2.3	50.1	46.3	1.1	-	-	38.0	38.8
General Merchandise	240	6.2	31.2	62.5	-	-	-	37.1	40.0
Food	5,025	5.7	16.5	36.7	23.6	17.6	-	40.0	40.0
Drug & Toilet Preparations	1,080	1.4	45.8	44.4	-	-	8.3	38.2	40.0
Apparel & Dry Goods	1,140	6.6	26.4	27.6	5.2	30.2	3.9	40.0	40.0
Furniture & House Furnishings	2,910	1.0	65.4	33.0	-	-	0.5	37.9	37.5
Motor Vehicles & Accessories	28,065	2.0	17.7	52.7	17.4	8.3	2.0	40.3	40.0
Electrical Machinery Equipment & Supplies	13,605	2.0	27.7	67.1	3.1	0.1	-	38.9	40.0
Farm Machinery & Equipment	6,255	3.1	1.9	71.2	6.5	16.3	1.0	40.8	40.0
Machinery & Equipment, n.e.s.	27,105	9.8	42.9	39.6	5.6	2.1	0.1	36.3	37.5
Hardware, Plumbing & Heating Equipment	4,545	3.0	36.0	59.7	0.3	0.3	0.7	38.2	40.0
Metal & Metal Products, n.e.s.	1,065	-	40.9	33.8	-	25.4	-	40.0	40.0
Lumber & Building Materials	18,930	7.8	18.7	14.2	29.8	27.9	1.6	40.6	42.5
Scrap & Waste Metals	3,075	7.3	3.4	22.4	15.1	51.2	0.5	42.5	45.0
Wholesalers, n.e.s.	20,985	8.2	47.7	32.3	4.6	6.5	0.8	36.9	40.0
SERVICES									
Welfare Organizations	14,475	45.0	15.9	35.2	2.2	1.1	0.4	30.6	35.0
Barber & Beauty Shops	7,185	26.4	12.1	44.9	13.4	2.5	0.8	35.3	40.0
TOTAL	286,255	7.9	26.0	50.5	7.8	6.8	0.9	38.1	40.0

NOTE: Percentages may not add to 100.0 due to rounding.

- No employees in this category.

TABLE 8

PERCENTAGE DISTRIBUTION OF NON-SUPERVISORY OFFICE EMPLOYEES BY STANDARD WEEKLY HOURS OF WORK IN SELECTED INDUSTRIES, ONTARIO, APRIL 1974

INDUSTRY	TOTAL EMPLOYEES	STANDARD WEEKLY HOURS OF WORK							
		Less Than 35.0	35.0-39.9	40.0	40.1-44.0	44.1-48.0	Over 48.0	Average	Median
MINING									
Sand Pits or Quarries	227	6.5	26.0	44.5	2.2	14.1	6.6	39.7	40.0
MANUFACTURING									
Slaughtering & Meat Processors	1,285	2.9	72.2	23.9	0.3	0.7	-	37.4	37.5
Dairy Factories	936	9.7	75.3	14.6	0.3	0.8	0.2	35.2	35.0
Process Cheese Manufacturers	17	5.9	94.1	-	-	-	-	35.4	36.3
Fish Products	29	6.8	51.7	37.9	-	3.4	-	37.9	37.5
Flour Mills	114	1.8	95.6	2.6	-	-	-	36.8	37.5
Breakfast Cereal Manufacturers	99	-	97.0	3.0	-	-	-	37.6	37.5
Biscuit Manufacturers	185	22.7	73.0	4.3	-	-	-	36.3	37.5
Bakeries	668	15.2	70.3	9.0	3.7	1.6	-	34.5	35.0
Confectionery Manufacturers	316	1.2	93.7	5.1	-	-	-	37.0	37.5
Sugar Refineries	79	-	97.5	2.5	-	-	-	37.6	37.5
Vegetable Oil Mills	66	1.5	86.4	12.1	-	-	-	36.5	37.5
Miscellaneous Food Industries	1,506	2.8	86.3	10.8	0.1	0.1	-	36.5	37.2
Synthetic Textile Mills	607	3.0	84.2	9.4	2.3	1.0	0.2	37.6	37.5
Thread Mills	18	5.6	72.2	22.2	-	-	-	37.2	37.5
Cordage & Twine Industry	0	-	-	-	-	-	-	-	-
Narrow Fabric Mills	16	6.3	68.8	-	-	25.0	-	37.4	37.5
Pressed & Punched Felt Mills	104	4.8	90.4	3.8	-	1.0	-	38.0	38.8
Carpet, Mat & Rug Industry	485	0.4	19.4	79.4	0.8	0.4	-	39.4	40.0
Linoleum & Coated Fabrics Industry	264	4.5	84.1	11.4	-	-	-	37.6	37.5
Cotton & Jute Bag Industry	...	...	...	...	...	...	...	...	...
Miscellaneous Textile Industry	659	2.9	52.0	37.6	2.5	3.8	1.4	38.4	38.8
Office Furniture Industry	333	2.4	87.7	9.9	-	-	-	37.0	37.5
Other Furniture Industries	647	4.7	67.9	24.4	3.1	-	-	36.7	37.5
Electric Lamp & Shade Industry	20	10.0	80.0	10.0	-	-	-	33.3	35.0
Paper Box & Bag Manufacturers	1,258	2.1	78.4	19.2	0.1	0.3	-	36.4	36.3
Scientific & Professional Equipment Manufacturers	2,658	2.1	68.4	29.0	0.5	-	-	37.8	37.5
WHOLESALE TRADE									
Livestock	525	74.3	-	17.1	-	8.6	-	22.0	17.8
Grain	240	12.5	81.2	6.2	-	-	-	35.4	37.0
Petroleum Products	14,445	2.7	94.7	2.1	0.3	0.1	0.1	35.0	35.0
Paper & Paper Products	3,900	2.0	95.0	1.5	1.5	-	-	36.7	37.5
General Merchandise	45	33.3	66.7	-	-	-	-	29.7	37.5
Food	1,245	9.6	37.4	44.6	7.2	1.2	-	37.6	40.0
Drug & Toilet Preparations	255	-	94.1	-	-	-	5.9	35.8	35.0
Apparel & Dry Goods	360	16.7	41.7	29.2	8.4	-	4.2	34.4	37.5
Furniture & House Furnishings	1,440	2.0	86.5	10.4	-	-	1.0	36.9	37.5
Motor Vehicles & Accessories	6,240	2.1	78.1	18.0	0.7	0.7	0.2	37.3	37.5
Electrical Machinery Equipment & Supplies	4,800	2.1	65.6	32.2	-	-	-	37.7	37.5
Farm Machinery & Equipment	2,700	4.5	4.4	87.2	2.3	1.7	-	39.2	40.0
Machinery & Equipment, n.e.s.	13,260	3.4	77.2	18.3	0.7	0.4	-	36.0	35.0
Hardware, Plumbing & Heating Equipment	1,650	2.7	71.8	22.7	0.9	-	1.8	37.1	37.5
Metal & Metal Products, n.e.s.	510	-	70.5	26.5	-	2.9	-	37.9	37.5
Lumber & Building Materials	4,530	4.6	71.9	15.6	4.3	3.6	-	37.2	37.5
Scrap & Waste Metals	360	33.4	29.2	16.7	8.3	12.5	-	34.0	35.0
Wholesalers, n.e.s.	10,455	7.8	77.1	14.1	0.1	0.9	-	35.7	36.3
SERVICES									
Welfare Organizations	1,950	42.3	40.8	16.9	-	-	-	28.9	35.0
Barber & Beauty Shops	315	19.1	9.5	61.9	-	9.5	-	36.3	40.0
TOTAL	81,828	5.5	74.5	18.0	1.0	0.9	0.2	36.1	37.5

NOTE: Percentages may not add to 100.0 due to rounding.

- No employees in this category.
... Reliability of Statistic too low to permit release.

TABLE 9

PERCENTAGE DISTRIBUTION OF NON-SUPERVISORY NON-OFFICE EMPLOYEES BY STANDARD WEEKLY HOURS OF WORK IN SELECTED INDUSTRIES, ONTARIO, APRIL 1974

INDUSTRY	TOTAL EMPLOYEES	STANDARD WEEKLY HOURS OF WORK							
		Less Than 35.0	35.0-39.9	40.0	40.1-44.0	44.1-48.0	Over 48	Average	Median
MINING									
Sand Pits or Quarries	1,698	2.2	0.2	23.3	10.6	19.4	44.3	46.7	48.0
MANUFACTURING									
Slaughtering & Meat Processors	8,208	1.5	0.8	89.1	1.8	6.1	0.7	40.1	40.0
Dairy Factories	5,799	6.8	1.9	77.6	4.5	8.5	0.8	39.3	40.0
Process Cheese Manufacturers	204	-	-	47.1	52.9	-	-	41.3	42.5
Fish Products	608	7.2	0.9	10.0	-	81.1	0.8	43.7	45.0
Flour Mills	382	0.8	-	97.9	1.3	-	-	40.0	40.0
Breakfast Cereal Manufacturers	1,521	0.1	2.8	97.0	-	0.1	-	39.9	40.0
Biscuit Manufacturers	2,454	0.7	4.7	83.5	8.2	2.7	-	40.0	40.0
Bakeries	5,836	23.2	17.3	35.9	8.1	14.9	0.6	35.7	40.0
Confectionery Manufacturers	2,497	2.1	1.2	88.4	4.0	4.1	-	39.9	40.0
Sugar Refineries	193	-	-	95.3	-	-	4.7	40.6	40.0
Vegetable Oil Mills	132	-	-	100.0	-	-	-	40.0	40.0
Miscellaneous Food Industries	6,739	1.4	1.3	93.1	1.4	2.6	0.1	39.9	40.0
Synthetic Textile Mills	8,782	2.5	3.1	77.2	12.6	3.6	0.9	40.1	40.0
Thread Mills	435	1.9	37.2	34.3	-	26.4	0.2	40.2	40.0
Cordage & Twine Industry	18	-	-	77.8	-	22.2	-	41.8	40.0
Narrow Fabric Mills	374	1.9	4.8	74.6	-	18.7	-	40.4	40.0
Pressed & Punched Felt Mills	209	2.0	13.8	23.0	39.3	21.5	0.5	41.9	43.0
Carpet, Mat & Rug Industry	1,853	11.0	6.1	68.1	8.7	5.3	0.9	38.8	40.0
Linoleum & Coated Fabrics Industry	1,057	0.2	-	99.6	0.1	0.1	-	40.0	40.0
Cotton & Jute Bag Industry	84	1.2	11.9	27.4	47.6	11.9	-	41.9	42.5
Miscellaneous Textile Industry	6,096	3.2	3.0	82.2	4.3	6.2	1.1	40.2	40.0
Office Furniture Industry	1,746	4.6	2.0	71.2	12.2	8.2	1.8	40.3	40.0
Other Furniture Industries	4,033	2.0	2.5	65.0	17.5	12.6	0.4	40.9	40.0
Electric Lamp & Shade Industry	470	1.1	0.6	63.6	22.1	12.5	-	41.2	40.0
Paper Box & Bag Industry	8,171	3.6	3.9	85.3	4.4	2.5	0.4	39.5	40.0
Scientific & Professional Equipment Manufacturers	6,563	1.5	7.3	88.5	1.7	1.1	-	39.5	40.0
WHOLESALE TRADE									
Livestock	2,115	77.2	0.7	14.9	-	5.7	1.4	18.5	12.8
Grain	1,410	-	-	100.0	-	-	-	40.0	40.0
Petroleum Products	12,480	1.3	1.0	92.4	4.9	0.3	-	39.9	40.0
Paper & Paper Products	6,690	2.6	24.0	72.4	0.9	-	-	38.8	40.0
General Merchandise	195	-	23.1	76.9	-	-	-	38.8	40.0
Food	3,780	4.4	9.6	34.1	28.9	23.0	-	40.8	42.0
Drug & Toilet Preparations	825	1.8	30.9	58.2	-	-	9.1	38.9	40.0
Apparel & Dry Goods	780	1.9	19.3	26.9	3.8	44.2	3.8	42.6	44.0
Furniture & House Furnishings	1,470	-	44.9	55.1	-	-	-	38.9	40.0
Motor Vehicle & Accessories	21,825	1.9	0.4	62.6	22.1	10.5	2.5	41.2	40.0
Electrical Machinery Equipment & Supplies	8,805	1.9	6.9	86.2	4.8	0.2	-	39.6	40.0
Farm Machinery & Equipment	3,555	2.1	-	59.1	9.7	27.4	1.7	42.0	40.0
Machinery & Equipment, n.e.s.	13,845	15.9	10.1	59.9	10.3	3.8	0.1	36.7	40.0
Hardware, Plumbing & Heating Equipment	2,895	3.1	15.5	80.8	-	0.5	-	38.8	40.0
Metal & Metal Products, n.e.s.	555	-	13.5	40.5	-	45.9	-	42.0	40.0
Lumber & Building Materials	14,440	8.7	2.0	13.7	37.9	35.5	2.1	41.6	42.5
Scrap & Waste Metals	2,715	4.0	-	23.2	16.0	56.3	0.6	43.6	45.0
Wholesalers, n.e.s.	10,530	8.4	18.5	50.4	8.9	12.1	1.6	38.8	40.0
SERVICES									
Welfare Organizations	12,525	45.6	12.0	38.1	2.7	1.3	0.5	30.9	35.0
Barber & Beauty Shops	6,870	26.6	12.3	44.1	14.0	2.2	0.9	35.2	40.0
TOTAL	204,427	8.9	6.6	63.5	10.6	9.1	1.2	39.0	40.0

NOTE: Percentages may not add to 100.0 due to rounding.

- No employees in this category.

TABLE 10

PERCENTAGE DISTRIBUTION OF TOTAL NON-SUPERVISORY EMPLOYEES BY ACTUAL WEEKLY HOURS OF WORK IN SELECTED INDUSTRIES, ONTARIO, APRIL 1974

INDUSTRY	TOTAL EMPLOYEES	ACTUAL WEEKLY HOURS OF WORK							
		Less Than 35.0	35.0-39.9	40.0	40.1-44.0	44.1-48.0	Over 48	Average	Median
MINING									
Sand Pits or Quarries	1,925	16.3	9.8	4.8	13.8	20.4	35.0	42.8	45.0
MANUFACTURING									
Slaughtering & Meat Processors	9,493	10.8	15.0	39.7	13.1	10.8	10.7	40.4	40.0
Dairy Factories	6,735	19.6	16.2	34.6	14.5	9.3	5.9	37.3	40.0
Process Cheese Manufacturers	221	8.1	14.5	26.2	48.0	1.0	2.3	40.2	40.5
Fish Products	637	16.4	8.8	5.8	4.5	47.5	17.0	41.9	45.0
Flour Mills	496	5.4	21.3	40.1	14.1	11.5	7.5	40.4	40.0
Breakfast Cereal Manufacturers	1,620	11.3	13.5	34.8	7.7	25.0	7.8	41.0	40.0
Biscuit Manufacturers	2,639	18.4	42.1	18.2	14.8	4.9	1.6	36.7	37.5
Bakeries	6,504	30.6	22.4	19.0	12.6	11.0	4.3	34.6	38.8
Confectionery Manufacturers	2,813	19.7	21.3	31.5	9.9	8.8	8.8	38.7	40.0
Sugar Refineries	272	5.5	28.7	26.8	19.1	6.9	12.9	41.7	40.0
Vegetable Oil Mills	198	10.1	30.3	41.9	5.5	2.5	9.6	40.2	40.0
Miscellaneous Food Industries	8,245	12.5	20.4	39.4	12.0	9.4	6.3	39.4	40.0
Synthetic Textile Mills	9,389	12.5	21.9	36.9	12.7	9.4	6.4	39.6	40.0
Thread Mills	453	24.9	30.2	13.0	11.3	14.1	6.4	36.9	38.0
Cordage & Twine Industry	18	11.1	16.7	50.0	-	22.2	-	40.5	40.0
Narrow Fabric Mills	390	20.1	15.9	22.8	26.9	9.5	4.9	38.3	40.0
Pressed & Punched Felt Mills	313	9.6	36.1	10.5	8.0	17.2	18.5	42.5	40.0
Carpet, Mat & Rug Industry	2,338	18.1	13.7	50.5	8.9	6.2	2.6	37.9	40.0
Linoleum & Coated Fabrics Industry	1,321	9.9	21.6	31.7	12.1	14.8	9.8	40.8	40.0
Cotton & Jute Bag Industry	91	18.7	14.3	16.5	24.2	8.8	17.6	40.4	41.0
Miscellaneous Textile Industry	6,755	17.0	19.4	43.4	7.9	7.4	4.8	38.6	40.0
Office Furniture Industry	2,079	14.1	19.3	28.3	15.8	12.8	9.7	39.5	40.0
Other Furniture Industries	4,680	13.7	18.5	32.9	14.4	11.0	9.4	39.7	40.0
Electric Lamp & Shade Industry	490	21.7	13.5	31.2	19.6	9.0	5.1	37.3	40.0
Paper Box & Bag Industry	9,429	17.0	17.8	35.2	11.3	10.4	8.1	39.0	40.0
Scientific & Professional Equipment Manufacturers	9,221	10.0	28.2	45.1	9.3	5.0	2.4	38.4	40.0
WHOLESALE TRADE									
Livestock	2,640	90.4	0.6	1.1	-	6.2	1.7	15.2	11.5
Grain	1,650	27.2	5.5	15.5	11.8	26.2	13.6	39.1	40.9
Petroleum Products	26,925	32.6	48.3	5.0	9.7	3.0	1.5	37.1	37.9
Paper & Paper Products	10,590	7.9	46.3	45.2	0.4	-	0.1	37.5	37.6
General Merchandise	240	18.7	18.7	25.0	6.2	18.7	12.5	38.2	40.0
Food	5,025	12.9	17.3	27.8	15.0	20.6	6.6	39.5	40.0
Drug & Toilet Preparations	1,080	11.2	52.7	27.8	-	-	8.3	36.8	35.0
Apparel & Dry Goods	1,140	17.0	22.4	18.4	6.5	31.5	3.9	38.7	40.0
Furniture & House Furnishings	2,910	16.5	48.9	9.3	9.8	10.8	4.6	37.5	37.5
Motor Vehicle & Accessories	28,065	12.3	23.6	28.2	13.4	12.7	8.7	40.2	40.0
Electrical Machinery Equipment & Supplies	13,605	7.8	33.0	40.8	11.9	3.9	2.6	38.7	40.0
Farm Machinery & Equipment	6,255	7.1	3.1	64.3	6.5	14.2	5.0	40.5	40.0
Machinery & Equipment, n.e.s.	27,105	18.5	46.1	18.4	8.9	5.4	2.5	35.4	36.9
Hardware, Plumbing & Heating Equipment	4,545	16.9	36.9	38.6	6.0	1.0	0.7	36.6	37.8
Metal & Metal Products, n.e.s.	1,065	22.5	30.4	23.9	7.0	14.1	-	35.5	38.1
Lumber & Building Materials	18,930	18.2	20.8	8.9	18.3	22.1	11.9	39.0	41.6
Scrap & Waste Metals	3,075	15.7	7.8	12.7	22.9	22.0	19.0	42.1	42.5
Wholesalers, n.e.s.	20,985	13.7	46.1	20.7	7.7	7.8	3.9	37.1	37.8
SERVICES									
Welfare Organizations	14,475	53.8	16.0	17.9	8.3	2.4	1.6	29.1	33.4
Barber & Beauty Shops	7,185	28.2	13.8	42.4	13.2	2.1	0.4	34.9	40.0
TOTAL	286,255	19.4	28.7	26.6	10.9	9.1	5.4	37.5	40.0

NOTE: Percentages may not add to 100.0 due to rounding.

- No employees in this category.

TABLE 11

PERCENTAGE DISTRIBUTION OF NON-SUPERVISORY OFFICE EMPLOYEES BY ACTUAL WEEKLY HOURS OF WORK IN SELECTED INDUSTRIES, ONTARIO, APRIL 1974

INDUSTRY	TOTAL EMPLOYEES	ACTUAL WEEKLY HOURS OF WORK							
		Less Than 35.0	35.0-39.9	40.0	40.1 44.0	44.1 48.0	Over 48	Average	Median
MINING									
Sand Pits or Quarries	227	15.9	29.5	27.3	6.2	11.0	10.1	38.0	40.0
MANUFACTURING									
Slaughtering & Meat Processors	1,285	14.2	59.4	21.2	3.2	1.6	0.4	36.9	37.5
Dairy Factories	936	24.3	59.7	9.3	4.1	1.8	0.9	33.6	35.0
Process Cheese Manufacturers	17	5.9	94.1	-	-	-	-	35.4	36.3
Fish Products	29	6.8	51.7	34.5	3.4	3.4	-	37.9	37.5
Flour Mills	114	4.4	79.8	2.6	13.2	-	-	36.9	37.5
Breakfast Cereal Manufacturers	99	-	97.0	3.0	-	-	-	37.6	37.5
Biscuit Manufacturers	185	36.7	59.0	4.3	-	-	-	33.1	35.0
Bakeries	668	20.7	67.8	8.1	1.4	1.8	-	33.8	35.0
Confectionery Manufacturers	316	5.9	84.2	4.7	2.2	1.9	0.9	37.4	37.5
Sugar Refineries	79	-	88.6	2.5	7.6	1.3	-	38.1	37.5
Vegetable Oil Mills	66	28.8	71.2	-	-	-	-	35.4	36.8
Miscellaneous Food Industries	1,506	16.9	71.6	8.4	2.2	0.8	0.2	35.4	36.3
Synthetic Textile Mills	607	6.3	84.2	3.3	3.3	0.8	2.1	37.2	37.5
Thread Mills	18	11.2	72.2	16.7	-	-	-	35.5	37.5
Cordage & Twine Industry	-	-	-	-	-	-	-	-	-
Narrow Fabric Mills	16	18.8	62.5	-	-	18.8	-	33.0	36.4
Pressed & Punched Felt Mills	104	4.8	90.4	3.8	-	1.0	-	38.5	39.3
Carpet, Mat & Rug Industry	485	7.4	14.2	76.9	1.0	0.4	-	38.1	40.0
Linoleum & Coated Fabrics Industry	264	5.7	61.0	6.4	21.9	4.6	0.4	38.8	37.5
Cotton & Jute Bag Industry	...	...	...	...	...	...	...	...	...
Miscellaneous Textile Industry	659	17.9	49.9	22.2	3.5	5.0	1.7	37.5	37.5
Office Furniture Industry	333	12.4	70.3	10.1	3.7	2.7	0.7	36.3	37.5
Other Furniture Industries	647	17.7	53.9	21.6	4.9	1.4	0.5	36.1	37.4
Electric Lamp & Shade Industry	20	10.0	80.0	10.0	-	-	-	33.3	35.0
Paper Box & Bag Industry	1,258	24.6	55.2	16.5	3.0	0.7	0.1	34.7	35.0
Scientific & Professional Equipment Manufacturers	2,659	7.1	63.4	21.0	6.4	1.2	0.9	37.4	37.5
WHOLESALE TRADE									
Livestock	525	88.7	-	2.9	-	8.6	-	18.3	16.8
Grain	240	93.7	-	6.2	-	-	-	33.1	34.1
Petroleum Products	14,445	58.4	35.5	2.2	3.4	0.3	0.2	34.9	34.4
Paper & Paper Products	3,900	12.0	86.2	1.5	0.4	-	-	36.3	37.5
General Merchandise	45	33.3	66.7	-	-	-	-	29.7	37.5
Food	1,245	10.8	33.7	44.6	8.4	2.4	-	37.4	40.0
Drug & Toilet Preparations	255	-	94.1	-	-	-	5.9	35.8	35.0
Apparel & Dry Goods	360	29.2	41.7	16.7	8.4	-	4.2	33.8	37.5
Furniture & House Furnishings	1,440	17.7	62.4	7.3	6.2	3.1	4.2	36.3	37.5
Motor Vehicle & Accessories	6,240	6.5	77.2	9.4	3.6	2.9	0.5	36.8	37.5
Electrical Machinery Equipment & Supplies	4,800	5.9	65.3	22.8	5.0	0.3	0.6	37.4	37.5
Farm Machinery & Equipment	2,700	4.5	3.9	86.7	2.8	1.7	0.6	39.2	40.0
Machinery & Equipment, n.e.s.	13,260	7.4	79.4	10.1	2.4	0.8	-	35.5	35.0
Hardware, Plumbing & Heating Equipment	1,650	15.5	60.0	15.5	7.3	-	1.8	36.0	37.5
Metal & Metal Products, n.e.s.	510	35.2	38.3	20.6	5.8	-	-	32.2	37.8
Lumber & Building Materials	4,530	10.5	67.6	13.2	5.0	3.0	0.7	36.4	38.0
Scrap & Waste Metals	360	37.6	25.0	16.7	8.3	12.5	-	33.3	35.0
Wholesalers, n.e.s.	10,455	12.5	70.4	11.2	3.6	1.7	0.6	35.6	36.3
SERVICES									
Welfare Organizations	1,950	55.3	28.5	10.0	3.0	1.5	1.5	27.5	32.5
Barber & Beauty Shops	315	19.1	9.5	61.9	-	9.5	-	36.3	40.0
TOTAL	81,828	21.0	59.8	13.7	3.6	1.5	0.5	35.7	36.6

NOTE: Percentages may not add to 100.0 due to rounding.

- No employees in this category.

... Reliability of statistic too low to permit release.

TABLE 12

PERCENTAGE DISTRIBUTION OF NON-SUPERVISORY NON-OFFICE EMPLOYEES BY ACTUAL WEEKLY HOURS OF WORK IN SELECTED INDUSTRIES, ONTARIO, APRIL 1974

INDUSTRY	TOTAL EMPLOYEES	ACTUAL WEEKLY HOURS OF WORK						
		Less Than 35.0	35.0-39.9	40.0	40.1 44.0	44.1 48.0	Over 48	Average	Median
MINING								
Sand Pits or Quarries	1,698	16.4	7.2	1.8	14.7	21.6	38.4	43.4	46.5
MANUFACTURING								
Slaughtering & Meat Processors	8,208	11.2	8.1	42.6	14.7	12.1	12.4	40.9	40.0
Dairy Factories	5,799	18.8	9.2	38.7	16.2	10.4	6.7	37.9	40.0
Process Cheese Manufacturers	204	8.4	7.9	28.4	51.9	1.0	2.5	40.6	41.2
Fish Products	608	16.9	6.7	4.4	4.6	49.5	17.8	42.1	45.0
Flour Mills	382	5.7	3.9	51.3	14.4	14.9	9.7	41.4	40.0
Breakfast Cereal Manufacturers	1,521	12.0	8.0	36.8	8.3	26.6	8.3	41.2	40.0
Biscuit Manufacturers	2,454	17.0	40.8	19.2	15.9	5.3	1.7	37.0	37.8
Bakeries	5,836	31.7	17.2	20.2	13.9	12.3	4.8	34.7	40.0
Confectionery Manufacturers	2,497	21.4	13.4	34.9	10.9	9.6	9.8	38.8	40.0
Sugar Refineries	193	7.8	4.1	36.8	23.9	9.3	18.1	43.3	41.0
Vegetable Oil Mills	132	0.8	9.8	62.9	8.3	3.8	14.4	42.6	40.0
Miscellaneous Food Industries	6,739	11.7	8.9	46.4	14.2	11.3	7.6	40.2	40.0
Synthetic Textile Mills	8,782	13.0	17.6	39.3	13.3	10.0	6.7	39.8	40.0
Thread Mills	435	25.5	28.5	12.9	11.7	14.7	6.7	36.9	38.3
Cordage & Twine Industry	18	11.1	16.7	50.0	-	22.2	-	40.3	40.0
Narrow Fabric Mills	374	20.0	13.9	23.8	28.1	9.1	5.1	38.5	40.0
Pressed & Punched Felt Mills	209	12.0	9.1	13.9	11.9	25.3	27.8	44.5	45.0
Carpet, Mat & Rug Industry	1,853	20.8	13.6	43.6	10.9	7.7	3.3	37.8	40.0
Linoleum & Coated Fabrics Industry	1,057	11.0	11.8	38.0	9.5	17.3	12.2	41.3	40.0
Cotton & Jute Bag Industry	84	19.1	9.5	17.9	25.0	9.6	19.0	40.8	42.2
Miscellaneous Textile Industry	6,096	16.9	16.0	45.7	8.5	7.7	5.2	38.7	40.0
Office Furniture Industry	1,746	14.3	10.7	31.4	17.8	14.5	11.3	40.0	40.0
Other Furniture Industries	4,033	13.0	12.8	34.8	15.9	12.5	10.8	40.2	40.0
Electric Lamp & Shade Industry	470	22.1	10.6	32.1	20.4	9.4	5.3	37.4	40.0
Paper Box & Bag Industry	8,171	16.0	12.1	38.1	12.7	11.8	9.4	39.7	40.0
Scientific & Professional Equipment Manufacturers	6,563	11.2	13.9	54.9	10.5	6.5	3.0	38.9	40.0
WHOLESALE TRADE									
Livestock	2,115	90.7	0.7	0.7	-	5.7	2.1	14.4	10.9
Grain	1,410	16.0	6.4	17.0	13.8	30.8	16.0	40.1	44.0
Petroleum Products	12,480	2.7	63.1	8.2	16.9	6.0	3.0	39.8	38.8
Paper & Paper Products	6,690	5.7	23.1	70.6	0.4	-	0.2	38.2	40.0
General Merchandise	195	15.4	7.7	30.8	7.7	23.1	15.4	40.2	40.0
Food	3,780	13.5	11.9	22.2	17.0	26.6	8.7	40.2	42.0
Drug & Toilet Preparations	825	14.5	40.0	36.4	-	-	9.1	37.1	37.8
Apparel & Dry Goods	780	11.5	13.5	19.2	5.7	46.1	3.8	41.0	44.5
Furniture & House Furnishings	1,470	15.2	36.7	11.2	13.3	18.4	5.1	38.6	39.5
Motor Vehicle & Accessories	21,825	14.1	8.2	33.7	16.2	16.9	11.0	41.2	40.0
Electrical Machinery Equipment & Supplies	8,805	8.8	15.3	50.6	15.7	5.8	3.7	39.3	40.0
Farm Machinery & Equipment	3,555	8.9	2.5	47.3	9.3	23.6	8.4	41.4	40.0
Machinery & Equipment, n.e.s.	13,845	29.2	14.2	26.4	15.3	10.0	4.9	36.3	40.0
Hardware, Plumbing & Heating Equipment	2,895	17.7	23.8	51.8	5.1	1.6	-	37.0	40.0
Metal & Metal Products, n.e.s.	555	10.8	27.0	27.0	8.1	27.0	-	38.4	40.0
Lumber & Building Materials	14,400	20.6	6.0	7.5	22.5	28.0	15.4	39.9	43.0
Scrap & Waste Metals	2,715	12.7	5.5	12.2	24.9	23.2	21.5	43.3	43.5
Wholesalers, n.e.s.	10,530	15.0	22.1	30.1	11.9	13.8	7.3	38.6	40.0
SERVICES									
Welfare Organizations	12,525	53.6	14.0	19.2	9.1	2.6	1.6	29.3	35.8
Barber & Beauty Shops	6,870	28.6	14.0	41.5	13.8	1.7	0.4	34.8	40.0
TOTAL	204,427	18.7	16.3	31.8	13.8	12.1	7.3	38.3	40.0

NOTE: Percentages may not add to 100.0 due to rounding.

- No employees in this category.

TABLE 13

PERCENTAGE DISTRIBUTION OF TOTAL NON-SUPERVISORY EMPLOYEES BY INITIAL OVERTIME PAY PROVISION IN SELECTED INDUSTRIES, ONTARIO, APRIL 1974

INDUSTRY	TOTAL EMPLOYEES	INITIAL OVERTIME PAY PROVISION			
		None[1]	Straight Time	Time and One-Half	Other[2]
MINING					
Sand Pits or Quarries	1,925	14.6	3.4	81.8	0.1
MANUFACTURING					
Slaughtering & Meat Processors	9,493	3.6	7.6	87.8	1.0
Dairy Factories	6,735	12.9	3.5	83.2	0.4
Process Cheese Manufacturers	221	-	1.4	98.6	-
Fish Products	637	6.3	6.4	81.8	5.5
Flour Mills	496	3.2	2.4	94.4	-
Breakfast Cereal Manufacturers	1,620	1.3	-	98.7	-
Biscuit Manufacturers	2,637	4.9	-	91.5	3.6
Bakeries	6,504	22.7	5.7	71.4	0.2
Confectionery Manufacturers	2,813	2.5	1.0	96.5	-
Sugar Refineries	272	0.4	0.7	32.0	66.9
Vegetable Oil Mills	198	13.6	-	70.7	15.7
Miscellaneous Food Industries	8,245	5.1	0.3	93.9	0.7
Synthetic Textile Mills	9,389	3.1	2.0	89.9	4.9
Thread Mills	453	5.7	-	94.3	-
Cordage & Twine Industry	18	33.3	-	66.7	-
Narrow Fabric Mills	390	8.5	4.9	86.7	-
Pressed & Punched Felt Mills	313	8.6	31.6	59.7	-
Carpet, Mat & Rug Industry	2,338	6.4	12.4	78.0	3.3
Linoleum & Coated Fabrics Industry	1,321	1.3	-	98.7	-
Cotton & Jute Bag Industry	91	30.8	-	69.2	-
Miscellaneous Textile Industry	6,755	4.9	9.2	85.8	-
Office Furniture Industry	2,079	8.6	2.0	89.4	-
Other Furniture Industries	4,680	9.3	3.1	85.4	2.2
Electric Lamp & Shade Industry	490	3.1	1.4	95.5	-
Paper Box & Bag Industry	9,429	10.7	1.2	85.3	2.9
Scientific & Professional Equipment Manufacturers	9,221	12.2	2.4	81.1	4.3
WHOLESALE TRADE					
Livestock	2,640	85.8	-	-	14.2
Grain	1,650	7.3	-	92.7	-
Petroleum Products	26,925	1.8	3.8	14.0	80.4
Paper & Paper Products	10,590	7.6	0.8	91.5	-
General Merchandise	240	6.2	18.7	75.0	-
Food	5,025	57.0	2.1	40.9	-
Drug & Toilet Preparations	1,080	90.3	2.8	6.9	-
Apparel & Dry Goods	1,140	82.9	3.9	13.2	-
Furniture & House Furnishings	2,910	6.7	-	93.3	-
Motor Vehicle & Accessories	28,065	4.4	5.6	90.0	-
Electrical Machinery Equipment & Supplies	13,605	30.0	2.2	66.5	1.3
Farm Machinery & Equipment	6,255	28.8	1.2	70.0	-
Machinery & Equipment, n.e.s.	27,105	16.3	2.9	78.7	2.1
Hardware, Plumbing & Heating Equipment	4,545	38.3	-	61.7	-
Metal & Metal Products, n.e.s.	1,065	28.2	11.3	60.6	-
Lumber & Building Materials	18,930	20.0	6.9	70.6	2.5
Scrap & Waste Metals	3,075	30.2	3.9	58.5	7.3
Wholesalers, n.e.s.	20,985	17.2	6.5	74.3	2.0
SERVICES					
Welfare Organizations	14,475	48.9	5.6	45.5	-
Barber & Beauty Shops	7,185	77.0	18.6	3.8	0.6
TOTAL	286,255	17.7	4.3	69.0	9.0

NOTE: Percentages may not add to 100.0 due to rounding.

- No employees in this category.

1. No provision for overtime pay.

2. Provision for overtime pay, but at a rate other than straight time or time and one-half.

TABLE 14

PERCENTAGE DISTRIBUTION OF NON-SUPERVISORY OFFICE EMPLOYEES BY INITIAL OVERTIME PAY PROVISION IN SELECTED INDUSTRIES, ONTARIO, APRIL 1974

INDUSTRY	TOTAL EMPLOYEES	INITIAL OVERTIME PAY PROVISION			
		None[1]	Straight Time	Time and One-Half	Other[2]
MINING					
Sand Pits or Quarries	227	66.5	21.1	12.3	-
MANUFACTURING					
Slaughtering & Meat Processors	1,285	15.3	11.4	73.4	-
Dairy Factories	936	25.3	9.3	65.2	0.2
Process Cheese Manufacturers	17	-	17.6	82.4	-
Fish Products	29	31.0	-	55.2	13.8
Flour Mills	114	8.8	4.4	86.8	-
Breakfast Cereal Manufacturers	99	4.0	-	96.0	-
Biscuit Manufacturers	185	56.2	-	43.8	-
Bakeries	668	21.9	18.7	59.1	0.3
Confectionery Manufacturers	316	19.6	3.5	76.9	-
Sugar Refineries	79	-	2.5	97.5	-
Vegetable Oil Mills	66	40.9	-	12.1	47.0
Miscellaneous Food Industries	1,506	18.6	0.8	79.2	1.2
Synthetic Textile Mills	607	28.3	0.3	71.3	-
Thread Mills	18	100.0	-	-	-
Cordage & Twine Industry	-	-	-	-	-
Narrow Fabric Mills	16	100.0	-	-	-
Pressed & Punched Felt Mills	104	14.4	84.6	1.0	-
Carpet, Mat & Rug Industry	485	29.5	59.6	10.9	-
Linoleum & Coated Fabrics Industry	264	6.4	-	93.6	-
Cotton & Jute Bag Industry	...	...	...	...	...
Miscellaneous Textile Industry	659	15.9	26.9	57.2	-
Office Furniture Industry	333	40.2	9.9	49.8	-
Other Furniture Industries	647	42.8	9.1	39.6	8.5
Electric Lamp & Shade Industry	20	75.0	-	25.0	-
Paper Box & Bag Industry	1,258	49.4	7.2	43.2	0.3
Scientific & Professional Equipment Manufacturers	2,658	19.9	4.2	71.3	4.6
WHOLESALE TRADE					
Livestock	525	85.7	-	-	14.3
Grain	240	18.7	-	81.2	-
Petroleum Products	14,445	1.9	7.1	8.4	82.7
Paper & Paper Products	3,900	19.2	2.3	78.5	-
General Merchandise	45	33.3	-	66.7	-
Food	1,245	90.4	1.2	8.4	-
Drug & Toilet Preparations	255	100.0	-	-	-
Apparel & Dry Goods	360	75.0	-	25.0	-
Furniture & House Furnishings	1,440	8.3	-	91.7	-
Motor Vehicle & Accessories	6,240	7.2	1.2	91.6	-
Electrical Machinery Equipment & Supplies	4,800	42.2	2.2	55.6	-
Farm Machinery & Equipment	2,700	16.7	-	83.3	-
Machinery & Equipment, n.e.s.	13,260	20.8	3.4	72.3	3.5
Hardware, Plumbing & Heating Equipment	1,650	67.3	-	32.7	-
Metal & Metal Products, n.e.s.	510	29.4	23.5	47.1	-
Lumber & Building Materials	4,530	42.7	2.6	52.6	2.0
Scrap & Waste Metals	360	66.7	-	25.0	8.3
Wholesalers, n.e.s.	10,455	19.2	2.0	75.5	3.3
SERVICE					
Welfare Organizations	1,950	66.9	9.2	23.8	-
Barber & Beauty Shops	315	66.7	33.3	-	-
TOTAL	81,828	23.5	4.6	55.8	16.1

NOTE: Percentages may not add to 100.0 due to rounding.

- No employees in this category.

... Reliability of statistic to low to permit release.

1. No provision for overtime pay.

TABLE 15

PERCENTAGE DISTRIBUTION OF NON-SUPERVISORY NON-OFFICE EMPLOYEES BY INITIAL OVERTIME PAY PROVISION IN SELECTED INDUSTRIES, ONTARIO, APRIL 1974

INDUSTRY	TOTAL EMPLOYEES	INITIAL OVERTIME PAY PROVISION			
		None[1]	Straight Time	Time and One-Half	Other[2]
MINING					
Sand Pits or Quarries	1,698	7.7	1.1	91.1	0.1
MANUFACTURING					
Slaughtering & Meat Processors	8,208	1.8	7.0	90.0	1.1
Dairy Factories	5,799	11.0	2.5	86.1	0.4
Process Cheese Manufacturers	204	-	-	100.0	-
Fish Products	608	5.1	6.7	83.1	5.1
Flour Mills	382	1.6	1.8	96.6	-
Breakfast Cereal Manufacturers	1,521	1.1	-	98.9	-
Biscuit Manufacturers	2,454	1.0	-	95.2	3.8
Bakeries	5,836	22.8	4.2	72.8	0.2
Confectionery Manufacturers	2,497	0.4	0.6	99.0	-
Sugar Refineries	193	0.5	-	5.2	94.3
Vegetable Oil Mills	132	-	-	100.0	-
Miscellaneous Food Industries	6,739	2.1	0.2	97.1	0.6
Synthetic Textile Mills	8,782	1.4	2.1	91.2	5.3
Thread Mills	435	1.8	-	98.2	-
Cordage & Twine Industry	18	33.3	-	66.7	-
Narrow Fabric Mills	374	4.5	5.1	90.4	-
Pressed & Punched Felt Mills	209	5.7	5.3	89.0	-
Carpet, Mat & Rug Industry	1,853	0.3	-	95.5	4.2
Linoleum & Coated Fabrics Industry	1,057	-	-	100.0	-
Cotton & Jute Bag Industry	84	26.2	-	73.8	-
Miscellaneous Textile Industry	6,096	3.8	7.3	88.9	-
Office Furniture Industry	1,746	2.6	0.5	97.0	-
Other Furniture Industries	4,033	4.0	2.2	92.7	1.2
Electric Lamp & Shade Industry	470	-	1.5	98.5	-
Paper Box & Bag Industry	8,171	4.7	0.2	91.8	3.2
Scientific & Professional Equipment Manufacturers	6,563	9.1	1.7	85.0	4.1
WHOLESALE TRADE					
Livestock	2,115	85.8	-	-	14.2
Grain	1,410	5.3	-	94.7	-
Petroleum Products	12,480	1.7	-	20.4	77.9
Paper & Paper Products	6,690	0.9	-	99.1	-
General Merchandise	195	-	23.1	76.9	-
Food	3,780	46.0	2.4	51.6	-
Drug & Toilet Preparations	825	87.3	3.6	9.1	-
Apparel & Dry Goods	780	86.5	5.8	7.7	-
Furniture & House Furnishings	1,470	5.1	-	94.9	-
Motor Vehicle & Accessories	21,825	3.6	6.9	89.5	-
Electrical Machinery Equipment & Supplies	8,805	23.3	2.2	72.4	2.0
Farm Machinery & Equipment	3,555	38.0	2.1	59.9	-
Machinery & Equipment, n.e.s.	13,845	12.0	2.4	84.8	0.8
Hardware, Plumbing & Heating Equipment	2,895	21.8	-	78.2	-
Metal & Metal Products, n.e.s.	555	27.0	-	73.0	-
Lumber & Building Materials	14,400	12.8	8.2	76.2	2.7
Scrap & Waste Metals	2,715	25.4	4.4	63.0	7.2
Wholesalers, n.e.s.	10,530	15.1	11.0	73.2	0.7
SERVICE					
Welfare Organizations	12,525	46.1	5.0	48.9	-
Barber & Beauty Shops	6,870	77.5	17.9	3.9	0.7
TOTAL	204,427	15.3	4.2	74.3	6.2

NOTE: Percentages may not add to 100.0 due to rounding.

- No employees in this category.

1. No provisions for overtime pay.

2. Provision for overtime pay, but at a rate other than straight time or time and one-half.

TABLE 16

PERCENTAGE DISTRIBUTION OF NON-SUPERVISORY EMPLOYEES BY WEEKLY HOURS BEYOND WHICH THEY ARE PAID A PREMIUM RATE OF ONE AND ONE-HALF TIMES THE REGULAR RATE IN SELECTED INDUSTRIES, ONTARIO, APRIL 1974

INDUSTRY	TOTAL EMPLOYEES	WEEKLY HOURS BEYOND WHICH TIME AND ONE-HALF RECEIVED				
		37.5 or Less	40.0	44.0	48.0	Other*
MINING						
Sand Pits or Quarries	1,575	-	12.3	0.2	18.3	69.4
MANUFACTURING						
Slaughtering & Meat Processors	8,334	8.7	83.7	0.1	4.5	2.9
Dairy Factories	5,605	8.8	78.8	2.0	8.8	1.6
Process Cheese Manufacturers	218	6.4	89.0	-	4.6	-
Fish Products	521	-	10.7	-	8.1	81.2
Flour Mills	468	17.9	82.1	-	-	-
Breakfast Cereal Manufacturers	1,599	1.0	54.1	-	2.7	42.2
Biscuit Manufacturers	2,416	3.4	76.1	4.2	2.7	13.6
Bakeries	4,643	26.5	41.7	2.2	27.9	1.6
Confectionery Manufacturers	2,715	6.8	78.7	-	13.4	1.1
Sugar Refineries	87	88.5	11.5	-	-	-
Vegetable Oil Mills	140	-	100.0	-	-	-
Miscellaneous Food Industries	7,738	12.1	79.9	0.5	6.9	0.6
Synthetic Textile Mills	8,444	5.5	88.1	-	4.5	1.9
Thread Mills	427	37.7	58.1	-	4.2	-
Cordage & Twine Industry	12	-	100.0	-	-	-
Narrow Fabric Mills	338	-	73.1	-	5.6	21.3
Pressed & Punched Felt Mills	187	-	27.3	5.3	29.9	37.4
Carpet, Mat & Rug Industry	1,823	2.9	84.9	-	-	12.2
Linoleum & Coated Fabrics Industry	1,304	31.2	68.9	-	-	-
Cotton & Jute Bag Industry	63	-	-	41.3	58.7	-
Miscellaneous Textile Industry	5,798	2.1	85.8	1.4	6.4	4.3
Office Furniture Industry	1,859	2.6	67.5	17.2	6.0	6.6
Other Furniture Industries	3,995	5.1	61.0	2.2	16.9	14.7
Electric Lamp & Shade Industry	468	0.9	37.8	46.2	10.9	4.3
Paper Box & Bag Industry	8,046	5.6	86.3	0.9	4.0	3.2
Scientific & Professional Equipment Manufacturers	7,475	9.5	80.3	1.6	2.6	6.1
WHOLESALE TRADE						
Livestock	-	-	-	-	-	-
Grain	1,530	12.7	87.3	-	-	-
Petroleum Products	3,765	25.1	42.2	1.6	30.3	0.8
Paper & Paper Products	9,690	68.4	21.8	-	-	9.8
General Merchandise	180	16.7	83.3	-	-	-
Food	2,055	-	8.8	5.8	55.5	29.9
Drug & Toilet Preparations	75	-	-	-	-	100.0
Apparel & Dry Goods	150	30.0	60.0	-	10.0	-
Furniture & House Furnishings	2,715	21.5	77.9	0.6	-	-
Motor Vehicle & Accessories	25,245	12.2	55.7	0.7	16.4	15.0
Electrical Machinery Equipment & Supplies	9,045	10.8	81.6	7.6	-	-
Farm Machinery & Equipment	4,380	-	69.5	7.9	22.6	-
Machinery & Equipment, n.e.s.	21,330	38.5	33.0	1.1	23.0	4.4
Hardware, Plumbing & Heating Equipment	2,805	-	41.2	7.0	51.9	-
Metal & Metal Products, n.e.s.	645	39.5	37.2	16.3	-	7.0
Lumber & Building Materials	13,365	17.7	14.0	8.4	20.1	39.8
Scrap & Waste Metals	1,800	5.0	22.5	0.8	15.0	56.7
Wholesalers, n.e.s.	15,600	52.8	25.1	3.3	8.9	9.9
SERVICES						
Welfare Organizations	6,585	10.5	21.2	26.9	37.8	3.7
Barber & Beauty Shops	270	-	-	16.7	83.3	-
TOTAL	197,528	19.7	53.5	3.4	13.5	10.0

NOTE: Percentages may not add to 100.0 due to rounding.

- No employees in this category.

* Weekly hours other than those already specified in the table; for example, 42.0, 46.0, etc.

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TABLE 17

PERCENTAGE DISTRIBUTION OF NON-SUPERVISORY OFFICE EMPLOYEES BY WEEKLY HOURS BEYOND WHICH THEY ARE PAID A PREMIUM RATE OF ONE AND ONE-HALF TIMES THE REGULAR RATE IN SELECTED INDUSTRIES, ONTARIO, APRIL 1974

INDUSTRY	TOTAL EMPLOYEES	WEEKLY HOURS BEYOND WHICH TIME AND ONE-HALF RECEIVED				
		37.5 or Less	40.0	44.0	48.0	Other*
MINING						
Sand Pits or Quarries	28	-	57.1	3.6	28.6	10.7
MANUFACTURING						
Slaughtering & Meat Processors	943	77.1	21.7	-	1.2	-
Dairy Factories	610	80.9	13.8	2.5	2.5	0.3
Process Cheese Manufacturers	14	100.0	-	-	-	-
Fish Products	16	-	100.0	-	-	-
Flour Mills	99	84.8	15.2	-	-	-
Breakfast Cereal Manufacturers	95	16.8	-	-	45.3	37.9
Biscuit Manufacturers	81	100.0	-	-	-	-
Bakeries	395	94.7	4.3	-	0.8	0.3
Confectionery Manufacturers	243	76.5	19.3	-	2.1	2.1
Sugar Refineries	77	100.0	-	-	-	-
Vegetable Oil Mills	...	...	...	...	...	...
Miscellaneous Food Industries	1,193	40.8	59.2	-	-	-
Synthetic Textile Mills	433	87.8	11.5	-	0.7	-
Thread Mills	-	-	-	-	-	-
Cordage & Twine Industry	-	-	-	-	-	-
Narrow Fabric Mills	-	-	-	-	-	-
Pressed & Punched Felt Mills	...	...	...	...	...	...
Carpet, Mat & Rug Industry	53	100.0	-	-	-	-
Linoleum & Coated Fabrics Industry	247	64.0	36.0	-	-	-
Cotton & Jute Bag Industry	...	...	...	...	...	...
Miscellaneous Textile Industry	377	26.6	70.3	-	3.2	-
Office Furniture Industry	166	28.9	48.2	22.9	-	-
Other Furniture Industries	256	80.4	12.9	0.4	5.9	0.4
Electric Lamp & Shade Industry	...	...	...	...	...	...
Paper Box & Bag Industry	543	64.6	34.1	-	1.3	-
Scientific & Professional Equipment Manufacturers	1,896	34.9	60.9	1.1	1.5	1.7
WHOLESALE TRADE						
Livestock	-	-	-	-	-	-
Grain	195	100.0	-	-	-	-
Petroleum Products	1,215	77.8	4.9	1.2	16.0	-
Paper & Paper Products	3,060	100.0	-	-	-	-
General Merchandise	30	100.0	-	-	-	-
Food	105	-	-	-	100.0	-
Drug & Toilet Preparations	-	-	-	-	-	-
Apparel & Dry Goods	90	-	100.0	-	-	-
Furniture & House Furnishings	1,320	21.6	78.4	-	-	-
Motor Vehicle & Accessories	5,715	54.1	28.9	0.5	16.3	0.3
Electrical Machinery Equipment & Supplies	2,670	34.3	56.7	9.0	-	-
Farm Machinery & Equipment	2,250	-	100.0	-	-	-
Machinery & Equipment, n.e.s.	9,585	81.5	11.3	0.5	6.7	-
Hardware, Plumbing & Heating Equipment	540	-	5.6	-	94.4	-
Metal & Metal Products, n.e.s.	240	62.5	37.5	-	-	-
Lumber & Building Materials	2,385	98.7	1.3	-	-	-
Scrap & Waste Metals	90	100.0	-	-	-	-
Wholesalers, n.e.s.	7,890	83.7	4.8	0.8	5.9	5.0
SERVICES						
Welfare Organizations	465	41.9	22.6	12.9	22.6	-
Barber & Beauty Shops	-	-	-	-	-	-
TOTAL	45,625	66.3	24.7	1.2	6.8	1.1

NOTE: Percentages may not add to 100.0 due to rounding.

- No employees in this category.

... Reliability of statistic too low to permit release.

TABLE 18

PERCENTAGE DISTRIBUTION OF NON-SUPERVISORY NON-OFFICE EMPLOYEES BY WEEKLY HOURS BEYOND WHICH THEY ARE PAID A PREMIUM RATE OF ONE AND ONE-HALF TIMES THE REGULAR RATE IN SELECTED INDUSTRIES, ONTARIO, APRIL 1974

INDUSTRY	TOTAL EMPLOYEES	WEEKLY HOURS BEYOND WHICH TIME AND ONE-HALF RECEIVED				
		37.5 or Less	40.0	44.0	48.0	Other*
MINING						
Sand Pits or Quarries	1,547	-	11.4	0.1	18.1	70.3
MANUFACTURING						
Slaughtering & Meat Processors	7,391	-	91.7	0.2	4.9	3.3
Dairy Factories	4,995	-	86.7	1.9	9.6	1.8
Process Cheese Manufacturers	204	-	95.1	-	4.9	-
Fish Products	505	-	7.9	-	8.3	83.8
Flour Mills	369	-	100.0	-	-	-
Breakfast Cereal Manufacturers	1,504	-	57.5	-	-	42.5
Biscuit Manufacturers	2,335	-	78.7	4.4	2.8	14.1
Bakeries	4,248	20.2	45.2	2.4	30.5	1.8
Confectionery Manufacturers	2,472	-	84.5	-	14.5	1.0
Sugar Refineries	...	...	...	...	...	...
Vegetable Oil Mills	132	-	100.0	-	-	-
Miscellaneous Food Industries	6,545	6.9	83.6	0.6	8.1	0.7
Synthetic Textile Mills	8,011	1.1	92.2	-	4.7	2.0
Thread Mills	427	37.7	58.1	-	4.2	-
Cordage & Twine Industry	12	-	100.0	-	-	-
Narrow Fabric Mills	338	-	73.1	-	5.6	21.3
Pressed & Punched Felt Mills	186	-	27.4	4.8	30.1	37.6
Carpet, Mat & Rug Industry	1,770	-	87.4	-	-	12.6
Linoleum & Coated Fabrics Industry	1,057	23.5	76.5	-	-	-
Cotton & Jute Bag Industry	62	-	-	41.9	58.1	-
Miscellaneous Textile Industry	5,421	0.3	86.9	1.5	6.6	4.6
Office Furniture Industry	1,693	-	69.4	16.7	6.6	7.3
Other Furniture Industries	3,739	-	64.3	2.3	17.6	15.8
Electric Lamp & Shade Industry	463	-	38.0	46.7	11.0	4.3
Paper Box & Bag Industry	7,503	1.3	90.1	0.9	4.2	3.4
Scientific & Professional Equipment Manufacturers	5,579	0.9	87.0	1.7	3.0	7.4
WHOLESALE TRADE						
Livestock	-	-	-	-	-	-
Grain	1,335	-	100.0	-	-	-
Petroleum Products	2,550	-	60.0	1.8	37.1	1.2
Paper & Paper Products	6,630	53.8	31.9	-	-	14.3
General Merchandise	150	-	100.0	-	-	-
Food	1,950	-	9.2	6.2	53.1	31.5
Drug & Toilet Preparations	75	-	-	-	-	100.0
Apparel & Dry Goods	60	75.0	-	-	25.0	-
Furniture & House Furnishings	1,395	21.5	77.4	1.1	-	-
Motor Vehicle & Accessories	19,530	-	63.6	0.7	16.4	19.3
Electrical Machinery Equipment & Supplies	6,375	0.9	92.0	7.1	-	-
Farm Machinery & Equipment	2,130	-	37.3	16.2	46.5	-
Machinery & Equipment, n.e.s.	11,745	3.5	50.7	1.7	36.3	8.0
Hardware, Plumbing & Heating Equipment	2,265	-	49.7	8.6	41.7	-
Metal & Metal Products, n.e.s.	405	25.9	37.0	25.9	-	11.1
Lumber & Building Materials	10,980	0.1	16.8	10.2	24.5	48.4
Scrap & Waste Metals	1,710	-	23.7	0.9	15.8	59.7
Wholesalers, n.e.s.	7,710	21.2	45.9	5.8	12.1	15.0
SERVICES						
Welfare Organizations	6,120	8.1	21.1	27.9	39.0	3.9
Barber & Beauty Shops	270	-	-	16.7	83.3	-
TOTAL	151,903	5.7	62.1	4.1	15.5	12.7

NOTE: Percentages may not add to 100.0 due to rounding.

- No employees in this category.

... Reliability of statistic too low to permit release.